

Learning Communities

The opportunity:

oneTILT is excited to launch two 6-month cohort-based learning experiences to center race and anti-racism in the workplace. We know that who we are dramatically impacts the way we move through this world, and the learning we do is different based on the skin we're in. That's why we're launching two communities:

- A cohort for community members who identify as Black, Indigenous, and non-Black People of Color
- A cohort for community members who identify as white

Both communities will engage in 6 virtual experiences to build community and dive deeper into learning, reflection, and action.

A NOTE ON OUR COHORT FOR MEMBERS WHO IDENTIFY AS BLACK, INDIGENOUS, AND NON-BLACK PEOPLE OF COLOR:

As Black, Indigenous and People of Color (BIPOC+), we experience the world differently than our white peers. We also experience the world differently within the BIPOC+ community. As a community, we'll explore these central questions:

- How do we heal?
- How do we unlearn and disrupt white supremacy and anti-Blackness?
- How can we work in coalition?

Each community will convene monthly and separately. Learning experiences are virtual and will require Zoom technology. Sessions are live and will not be recorded due to the in-session learning and discourse participants will share. Registration gets you access to the entire 6-part learning series.

A NOTE ON OUR COHORT FOR MEMBERS WHO IDENTIFY AS WHITE:

This community allows us as white people to not burden Black, Indigenous, and non-Black People of Color to teach us, and for us to build a space for continued learning, action, and accountability. As a community, we'll explore these central questions:

- What is whiteness, and how does it show up in me and in us?
- How do we unlearn and disrupt white supremacy and anti-Blackness?
- How do we build regular reflection, action, and accountability around anti-racism?




Session:	Date:
Session 1	October 14, 2020, 11:00am - 1:00pm ET
Session 2	November 18, 2020, 11:00am - 1:00pm ET
Session 3	December 16, 2020, 11:00am - 1:00pm ET
Session 4	January 20, 2021, 11:00am - 1:00pm ET
Session 5	February 17, 2021, 11:00am - 1:00pm ET
Session 6	March 17, 2021, 11:00am - 1:00pm ET

Aspiring White Anti-racist Learning Community



OUR COMMUNITY

As an Aspiring White Anti-racist Learning Community, we'll spend 8 months together to focus on developing the mindsets and tools necessary to dismantle systematic oppression personally and professionally. Together as white folks, we'll explore three outcomes:

- 
Center race and activate ongoing racial consciousness
- 
Interrupt oppression and cede power
- 
Pursue everyday white anti-racism

LOGISTICS

We'll meet from 3:00pm - 5:30pm at WeWork Manhattan Laundry 1342 Florida Avenue NW, Washington, DC, 20009.

*Please note location is tentative due to site capacity. Any changes will be promptly communicated.
 *WeWork entrance is down an alley right around the corner of La Colombe. It's easily accessible via the green/yellow metro lines at the U Street metro station.

Building a better world starts with one tiny inclusive little thing.

Date:	Theme:
November 20, 2019	Let's Talk about being White: Exploring White Identity Development, White Privilege, and Our Stories as White Folks
December 18, 2019	Let's Talk about Tears and Excuses: Navigating White Guilt, Fragility, and Detours
January 8, 2020	Let's Talk about Impact, not Intention: Addressing Microaggressions
February 12, 2020	Let's Talk about Culture: Decentering and Dismantling White Supremacy
March 18, 2020	Let's Talk about Anti-blackness: Exploring How We Interact with Black Communities as White People
April 29, 2020	Let's Talk about the Crossroads: Examining Gender and Whiteness
May 13, 2020	Let's Talk about White Folks with White Folks: Working with Other White People
June 10, 2020	Let's Talk about the Walk: Pursuing Everyday White Anti-racism